

DIRECTORS'

Training Program (DTP)

AN EXCLUSIVE **5 DAY CERTIFICATE PROGRAM** ENDORSED BY SECP FOR DIRECTORS & SENIOR MANAGEMENT



UNLOCK THE FULL POTENTIAL OF YOUR BOARD: LEAD WITH CONFIDENCE IN A COMPLEX CORPORATE WORLD!

In today's fast-paced, ever-evolving business landscape, well-trained board members are more critical than ever. They are the driving force behind governance standards that ensure transparency, accountability, and ethical behavior across every level of the organization. As market dynamics shift, the demands placed on boards are intensifying, requiring leaders who not only understand legal and compliance frameworks but can also navigate uncertainty with agility and foresight.

This 5 day certificate program held under the aegis of regulating body **SECP**, is exclusively designed to empower board members to fulfill their fiduciary duties effectively, anticipate emerging challenges, and capitalize on new opportunities. Whether you're in the financial sector, a tech company, or any other industry, this training will equip you with the insights, strategies, and tools needed to lead with confidence and vision.

Don't miss the opportunity to elevate your leadership and stay ahead in today's globalized world.

10%
discount for 02 nominations.

15%
discount for 03 nominations.

20%
discount for 04 nominations.

DISCOUNT

FEE: PKR 300,000*

per participant Excl. Sales tax

5% ADDITIONAL DISCOUNT FOR MAP MEMBERS

*Fee includes Registration Fee with SECP



AUGUST 18-22, 2025



ISLAMABAD



021-35277511 / 051-9269830
051-9269850



marketing@nibaf.org.pk
registration@nibaf.gov.pk



0303-0652963
0335-3937198

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This 5 day DTP program is crafted exclusively for directors/ senior management to sharpen leadership skills, enhance governance knowledge, and ensure compliance with both local and international standards.

COURSE OVERVIEW

Endorsed by SECP, the Directors' Training Program (DTP) by NIBAF Pakistan, is a comprehensive 5 day Certificate Program designed for training Directors and Board members of corporate sector.

The program encompasses enhanced modules to supplement SECP's standard course content designed to provide a comprehensive and up-to-date understanding of industry standards and best practices. Highlights include:

- **SBP's Corporate Governance Framework:**
Understand the core principles of governance through the lens of the State Bank of Pakistan's framework, ensuring strong leadership and ethical standards at the highest levels of your organization.
- **International Best Practices on AML/CFT:**
The program includes enhancements to the Financial Overview and Risk Management modules, focusing on international best practices in Anti-Money Laundering (AML) and Combating the Financing of Terrorism (CFT), equipping leaders to navigate complex financial landscapes.
- **Comprehensive Legal Overview:**
Gain a thorough understanding of essential legislation, including the SBP Act 1956, Banking Companies Ordinance 1962, AMLA 2010, FERA 1947, and the Payment Systems & Electronic Fund Transfers Act 2007—key laws that shape the modern financial and corporate sectors.
- **Islamic Banking: Landscape, SGF, Challenges, and Opportunities**
Explore the unique landscape of Islamic banking, including the Shariah Governance Framework (SGF), along with its current challenges and emerging opportunities.
- **Emerging Technologies, Digitization & Cyber Security**
Stay ahead of the curve with insights into the latest developments in emerging technologies, digital transformation, cyber security, and how they impact the financial sector.

LEARNING OBJECTIVES

- Fully understand their roles and responsibilities as board members and senior leaders, aligned with State Bank of Pakistan's governance standards.
- Apply appropriate care, skill, and diligence in decision-making and oversight.
- Foster innovation and enhance organizational performance.
- Contribute effectively to the successful delivery of the organization's strategic goals.
- Lead with agility, adapting to challenges and opportunities in dynamic environments.
- Clearly understand legislative frameworks and apply knowledge in strategic decision making.
- Comprehend and employ latest technological advancements and emerging technologies.

FACILITATOR:

Unlock a unique opportunity to be trained by top-tier experts from the SBP, SECP, and globally renowned market leaders who are shaping the industry at the highest level.

TARGET AUDIENCE:

- Board Directors of Banks, Financial Institutions and Companies
- C-suite Executives and Senior Management
- Secretaries to the Boards of Directors
- Business consultants and Legal Advisors
- Managers and Finance Professionals of banking and financial institutions
- Risk and Compliance Managers
- Company Secretaries and Corporate Governance Executives
- Member of Audit and Advisory committees for public/private sector
- HR and Remuneration Committee/ Board Members
- Aspiring Independent Board Members/ Management
- Family Business Owners and Managers



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DAY 1: LEGAL OVERVIEW/ CONDUCT OF MEETINGS OF BOD/ROLES & RESPONSIBILITIES OF CHAIRMAN, CEO, BOARD AND INDEPENDENT DIRECTORS

- Welcome and Program Overview
- Fundamentals of CG/Legal Overview
- Functioning of the Board
- Director's Fiduciary Duties
- Duties of Directors in Public Sector Companies
- Role of Independent Directors and their Liability under Companies Act, 2017
- International Trends and Practices including :
 - Ethical Obligations
 - CSR and Sustainability Reporting
 - CG Framework Concerns and Challenges

DAY 2: FINANCIAL OVERSIGHT AND PERFORMANCE MANAGEMENT

- Financial Statements and Analysis
- Budgeting and Forecasting
- CG and Financial Performance
- Case Study

DAY 3 - 1ST HALF: EMERGING TECHNOLOGIES/ DIGITIZATION & CYBER SECURITY

- Technological Advancements and Corporate Governance
- Digitization of Banking, Finance and the Economy
- Cybersecurity Risk Management
- Leveraging Technology for Improved Governance Practices

DAY 3 - 2ND HALF: RISK MANAGEMENT MODULE

- Introduction to Risk Management
- Risk Management Frameworks
- Risk Governance and Culture
- Financial and Operational Risks
- Compliance, Regulatory & Reputational Risks
- Integrating Risk Management into Strategic Planning

DAY 4 - 1ST HALF: ISLAMIC BANKING

- Concepts/ Prerequisites for Islamic Banking
- Local & International Landscape/Challenges/ Way Forward

DAY 4 - 2ND HALF: WORKPLACE HARASSMENT

- Workplace Harassment

DAY 5 - 1ST HALF: AML/CFT

- International Regime of AML/CFT
- FATF and its Scope, international obligations
- Discussion on FATF recommendations and compliance requirements for Board
- Key Risk Outcomes of National Risk Assessment and latest status
- AML/CFT Supervisory Structure in Pakistan
- Money Laundering Offence as per the Companies Act, 2017

KEY REGULATORY NON-COMPLIANCES WITH CASE STUDIES

- Faulty appointments of Independent directors (s. 166)
- Unauthorized Investment in Associates (s.199)
- Non-compliances relating to Transfer Pricing / Related Party Transaction (s. 208)
- Non-disclosure of Conflict of Interest (ss. 205, 207)
- Quorum-judice Meetings of BoD (s. 176)
- Sale of Assets of Companies without proper authority (S. 183)
- Misuse of Provident Fund (s. 217)
- Hostile Takeovers (s. 110 of the Securities Act)
- Disclosure of Price Sensitive Information (S. 96 of the Securities Act)
- Digital Lenders (NBFC Regulations)
- Public Sector Companies

DAY 5 - 2ND HALF: ESG

- Impact of ESG (Environmental, Social, and Governance) criteria on corporate performance.
- Integrating sustainability into corporate strategy

ONLINE & PHYSICAL ASSESSMENT



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